

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 180 - SB 262

February 6, 2017

SUMMARY OF BILL: Prohibits a local government entity from adopting or enforcing an ordinance, regulation, resolution, policy or other legal requirement that regulates or imposes a requirement upon an employer pertaining to employee scheduling.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Employers conducting business in Tennessee are in compliance with state and federal employee scheduling laws.
- Any fiscal impact to local government as a result of scheduling policy changes prompted by passage of this bill is estimated to be not significant.
- Any other impact resulting from passage of this bill is expected to occur between private parties, namely employers and their respective employees.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Prohibiting local government entities from regulating or imposing requirements on employer scheduling will not impact commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

/amj